

## *New Minister Search Information – March 24, 2019*

Good morning! As you all know, Rev. Cath and Rev John are retiring as of March 31, 2019. At the last meeting of the Board of Trustees, Laura Hardy was appointed to chair the search committee for our next minister.

The members of the Search Committee are: Frank Werbinski, Lynne Mixson, Tony Diaz, Patricia Ramsay, Linda Becker, Keitha Austin, Laura Hardy and myself (William). The committee has been formed to provide the greatest representation possible. The committee is made up of Trustees, Practitioners and Treatment Partners and others who are actively involved in the center. This committee's charge is to serve as our community's representatives in recommending a ministerial candidate to the Board of Trustees.

The first thing the committee has done is to schedule the New Minister Co-Creation Process for our community and center leadership to participate in. This process is facilitated by one of the CSL approved facilitators, Rev. Dr. Karen Kushner.

The purpose of this process is not to find a new minister, but to create a mental equivalent of a new minister that is in alignment with the highest aspirations of our congregation. There will be a Thursday evening meeting of this process on April 4 that is open to anyone from our center's community that would like to attend. In addition, the search committee has invited 4 additional members to participate in the New Minister Co-Creation process, Carmen Ziers, Jack Bowen, Barbara Hart and Valerie Summers.

Following the New Minister Co-Creation weekend, the search committee in conjunction with the Board will develop a Center Profile that includes the compensation package being offered for the senior minister position. This is sent to home office. This is a biographical/demographic sketch of the center and will be made available by home office to all CSL ministers. Interested ministers will have Home Office send their resume to the committee for review.

Our center's search committee will screen all ministerial applicants. Those candidates who most closely meet our needs will be invited here for a weekend. During that weekend they will meet with the search committee, the Board of Trustees, the Practitioners, and other groups and committees within the center. They will give the Sunday message as well as a class and/or workshop. Each candidate will be available following the Sunday service to meet with the entire community. It is important to that the membership be present as much as possible during this time.

After each session you will be asked to complete an evaluation sheet. This information will be reviewed by the committee members and summarized for the Board of Trustees when the committee makes its recommendation to the Board of Trustees.

These visits will be well publicized, and I cannot emphasize enough how important it is that everyone participate in the process. Please make a commitment to be involved in these activities until the selection process is completed. This will include regularly attending weekly service, when completed, taking the intentions from our sacred covenant for our new minister into your prayer treatments, providing the committee with feedback when the candidates are scheduled, continuing your financial support, and keeping the committee and our center in your treatments as well.

This time of transition can be a wonderful opportunity for us to come together as an even stronger spiritual community. Let us join together in knowing that we are divinely guided, that we share a common goal in finding our right spiritual leader to minister to us.